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| **SECTION B**  **(This section will not be used for shortlisting. All Questions are asked for monitoring purposes only and are kept strictly confidential at all times)** |

# EQUAL OPPORTUNITIES

The Council believes that local authorities have a special role to play in the promotion of equal opportunities in the community, both as employer and provider of services to the population of Maidstone and its visitors.

A copy of the Council’s policy is available on request and in order for us to monitor the effectiveness and success of this policy it is important that you complete the questionnaire below.

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| SURNAME: |  | | | | | | | | | |
| FIRST NAMES: |  | | | | | | | | | |
| POSITION APPLIED FOR: |  | | | | | | | | | |
| SOCIAL SECURITY NO: |  | | | | | | | | | |
| GENDER: | Female | | |  | | | | Male |  | |
| DATE OF BIRTH: |  | | | | | | | AGE: |  | |
| MARITAL STATUS: | Single | | Married | | | | Other | | | |
| ETHNIC ORIGIN Choose one section below, then tick the appropriate box to indicate your cultural background. | | | | | | | | | | |
| **White** | | | | |  | **Mixed** | | | | |
| British | |  | | | White and Black Caribbean | | | |  |
| Irish | |  | | | White and Black African | | | |  |
| Other White Background | |  | | | White and Asian | | | |  |
| Please specify: | | | | | Other mixed background | | | |  |
| Please specify: | | | | |
| **Black or Black British** | | | | |  | **Asian or Asian British** | | | | |
| Caribbean | |  | | | Indian | | | |  |
| African | |  | | | Pakistani | | | |  |
| Other African Background | |  | | | Bangladeshi | | | |  |
| Please specify: | | | | | Other Asian background | | | |  |
| Please specify: | | | | |
| **Chinese or other ethnic group** | | | | |  | **Gypsy/Irish Traveller** | | | | |
| Chinese | |  | | |  | **Gypsy** | | | |  |
| Other | |  | | |  | **Irish Traveller** | | | |  |
| Please specify: | |  | | |  | **Other** (Please specify): | | | |  |

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| --- | --- |
| Do you have a current UK driving licence (if applicable)? | YES/NO |

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| --- | --- | --- |
| The Immigration, Asylum & Nationality Act 2006 requires employers to carry out basic document checks at the recruitment stage to verify that all new employees have the right to live and work in the UK. Therefore please provide details of your nationality below. | | |
| Please indicate country of birth? |  |  |
| Do you require sponsorship to work in this Country? | | YES/NO |

|  |  |
| --- | --- |
| Under the Disability Discrimination Act 1995, a disability is defined as a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day-to-day activities such as those involved in mobility, manual dexterity, physical co-ordination, speech, hearing, eyesight or communication, or a permanent condition which is controlled by medication.  As an employer recognised for being ‘Positive about Disabled People’ we guarantee an interview for disabled candidates who meet the essential selection criteria. | |
| In order to assist with the selection process could you please indicate if you consider yourself to be disabled? | YES/NO |
| If you are called for interview do you have any particular requirements or adjustments which would need to be made to accommodate your disability i.e. hearing loop or other hearing enhancement, parking space due to disability or keyboard for written tests etc.?  Please specify | |

|  |  |
| --- | --- |
| Have you ever been convicted of a criminal offence other than a spent conviction under the Rehabilitation of Offenders Act?  Please give details? | YES/NO |

|  |
| --- |
| Where did you see the advertisement for this post? (i.e. name of magazine, paper, journal? |

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| --- | --- | --- | --- | --- |
| Sexual Orientation (Optional Question) | | | | |
| Bisexual | Gay | Heterosexual | Lesbian | Declined to Specify |

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| Religion | | | | |
| Agnostic | Christian – Orthodox | Hinduism | Judaism – Orthodox | Shintoism |
| Atheist | Christian – Protestant | Islam – Shiite | Judaism – Reformed | Sikkhism |
| Buddhist – Hinayana | Christian – Roman Catholic | Islam - Sunni | Not Specified | Taoism |
| Buddhist – Mahayana | Confucianism | Judaism – Hassidic | Other |  |